

## **HSE Policy**

Chamberlain Gardens is a grounds maintenance company which aims to surprise and delight our clients by transforming their outdoor spaces, with the kind of superior service and attention to detail that most people wish for, but rarely get.

We are committed to ensure health, safety and the environment is at the forefront of what we do and is promoted throughout our business, as detailed below:-

- We take in-house advice and have devised a business management system to ensure that risks and impacts are effectively and continuously managed. Corrective measures are implemented ensuring compliance with the latest Acts, Regulations, ACOPs and these are regularly reviewed.
- We conduct our work to the highest standard and go the "extra mile" to achieve items on the wish
  list. We have embedded a positive safety culture into all persons representing Chamberlain Gardens
  and encourage suggestions to improve health, safety and / or environment at the Client's grounds
  and throughout our business. Our staff work with us though participation and communication to
  achieve our Clients wishes and prevent on going headaches and also to drive the business forwards.
- We ensure all of our staff are motivated and receive adequate information, instruction and training including daily briefs. Any health, safety and environmental concerns are actively encouraged to be identified by all colleagues and will be appropriately addressed and communicated.
- Our teams arrive to each location fully equipped with compliant machinery which is fully serviced and maintained. All machinery is operated in line with manufacturer's instructions. We endeavour to trial new machinery with new advances and technologies to keep our machinery current, effective, reduce exposure and our impact on the environment.
- With our family ethos, health and wellbeing is fundamental to our business. We ensure all staff are fit for task and regularly monitor this. We will actively work with our clients to embrace our resources and heighten senses within the grounds for positive wellbeing, taking the Client's expectations to another level.
- Chamberlain Gardens takes a responsible approach and ensure that all substances are managed and maintained. All items are stored and handled in line with the manufacturers data sheet and staff have COSHH awareness.
- We have successfully implemented the waste hierarchy with the majority of our waste being re-used and recycled. We are continuously looking for new initiatives to reduce our impact on the environment ultimately reducing pollution.

This policy will be reviewed on an annual basis unless there is significant change within the company.

Gavin Chamberlain Chamberlain Home and Garden

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